

# IHA's Policy Statement on Alternatives to Litigation

IHA members recognize the escalating cost of litigation and are committed to exploring alternatives to manage those costs. The IHA Policy Statement on Alternatives to Litigation encourages companies to seriously explore negotiation, mediation or other ADR processes to facilitate conflict resolution before pursuing full-scale litigation. IHA hopes that you will take a strong position to control costs, sign the pledge and explore alternatives to litigation.

## IHA's Policy Statement on Alternatives to Litigation

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COMPANY

We recognize that for many disputes there is a less expensive, more effective method of resolution than the traditional lawsuit. Alternative dispute resolution (ADR) procedures involve collaborative techniques which can often spare businesses the high costs of litigation.

In recognition of the foregoing, we subscribe to the following statements of principle on behalf of our company and its domestic subsidiaries:\*

In the event of a business dispute between our company and another company which has made or will then make a similar statement, we are prepared to explore with that other party resolution of the dispute through negotiation or ADR techniques before pursuing full-scale litigation. If either party believes that the dispute is not suitable for ADR techniques, or if such techniques do not produce results satisfactory to the disputants, either party may proceed with litigation.

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CHIEF EXECUTIVE OFFICER (Signature), Print Name

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CHIEF LEGAL OFFICER (Signature), Print Name

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DATE

Our major operating subsidiaries are:

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